



# Equal Opportunities & Diversity Policy

ACCULEARN TRAINING Limited

T/A

Cranbrook College

**Reviewed:** May 2024

## Introduction

The Equality Act 2010 legally protects people from discrimination in the workplace and in wider society.

It replaced previous anti-discrimination laws with a single Act, making the law easier to understand and strengthening protection in some situations. It sets out the different ways in which it's unlawful to treat someone.

Acculearn believes in giving equal opportunities to accomplish its goals of providing excellent standards of education, quality research opportunities and a platform for students to achieve their own goals and to achieve their dream jobs.

We provide an atmosphere to staff and students in which they are recognised only on the basis of their qualities, merits and potential, regardless of race, religion, sex, sexual orientation, disability age, backgrounds, political beliefs, marital status or family circumstances.

We also protect staff members and students' beliefs and support them. The Training Centre also encourages staff members and students to:

- Give equal opportunities to each other.
- Respect each and everyone
- Get new prospects that will help them adopt a better practise.

The Training Centre takes a serious action against discrimination. It also creates an environment in which everyone is welcomed and everybody has the opportunity to grow and show their valuable talent.

The Training Centre will:

- Publicise and raise awareness of this statement and its supporting policies amongst staff and students
- Operate a fair, open and transparent procedure for the recruitment of staff and students
- Provide fair and accessible opportunities for training and promotion for staff.

- Operate fair and transparent procedures for student assessment, progression, and attainment of awards
- Promote the use of inclusive language and avoid the use of words or phrases which are discriminatory or exclusive in all Training Centre publications and correspondence
- Introduce new and update existing policies and procedures which support our equal opportunities statement.

This statement will apply to all other policies and procedures within the Training Centre.

Diversity Acculearn Training do not make any differences in recognising that everyone through their unique mixture of skills and experience are unique and has their own valuable contribution to make.

Acculearn welcomes variety and also seeks to ensure any individual's talent are utilised and most importantly, always valued.

 ACCULEARN